

## **Isuzu Group Responsible Minerals Sourcing Policy**

The Isuzu Group promotes sustainability activities on a group-wide basis while recognizing social issues such as human rights and the environment, towards the realization of the group's purpose, "Moving the World - for You." To build a sustainable supply chain, we established the Isuzu Supplier Sustainability Guidelines and are promoting initiatives for responsible mineral and raw material sourcing within them. We have established the Responsible Minerals Sourcing Policy aimed at strengthening these efforts further.

We recognize that minerals such as tin, tantalum, tungsten, gold and cobalt that are mined, transported, and traded in areas of conflict or high-risk contribute to human rights violations such as child labor and forced labor, as well as environmental damage and conflict.

The Isuzu Group will advance initiatives together with our trade and business partners so that we do not have any adverse impacts on society through our sourcing activities.

Under these initiatives, we will carry out due diligence based on the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. If significant adverse impacts are identified, we will make efforts to correct and avoid them.

We ask our trade and business partners to understand this policy and implement initiatives for the responsible minerals sourcing.

Established in December 2023